



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
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ZELIA BAUGH
COMMISSIONER

BEVERLY WHITE, BSN, MS
FACILITY DIRECTOR

ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION AN EQUAL OPPORTUNITY EMPLOYER

JOB TITLE: Nurse Practitioner

NUMBER: 11-11

JOB CODE: N6200

PCQ #: 8846133

RANGE - SALARY: 82 (\$59,517.60 - \$90,724.80 Annually)

DATE: September 30, 2011

JOB LOCATION: Mary Starke Harper Geriatric Psychiatry Center
Tuscaloosa, Alabama

QUALIFICATIONS: Graduation with a Master's degree or higher advanced degree in Nursing, with a clinical specialty in the appropriate area of practice. Must have successfully completed a Nurse Practitioner program recognized and approved by the Alabama Board of Nursing.

NECESSARY SPECIAL REQUIREMENT: Possession of a current advanced practice nursing certification as a Certified Registered Nurse Practitioner (CRNP) granted by the Alabama Board of Nursing in the clinical specialty appropriate with the area of practice.

KIND OF WORK: This is a certified registered nurse practitioner (CRNP) position at a state residential facility specializing in the psychiatric and medical care of elderly, mentally ill patients. The person in this position collaborates directly with physicians and other health care professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes. Examples of some of the duties and responsibilities of this position include the following: Supervises staff, collaborating directly with physicians, and with the Director of Psychiatric/Clinical/Medical Services to ensure care and delivery of quality health services; Addresses, assesses and evaluates routine and emergency psychiatric/health care/medical needs and provides care and treatment as needed; Conducts and performs, in consultation with physician/psychiatrist, physical examinations/psychiatric assessments; Documents progress notes; Completes medication adjustments in consultation with collaborating physician; Orders laboratory tests, x-rays, and other diagnostic exams; Refers patients to other health care providers and medical consultants for evaluation and testing as needed; Consults with and makes rounds with collaborating physician; Attends and participates in scheduled interdisciplinary team meetings and other meetings as needed; Conducts reviews of charts; Contacts, consults, and educates families and guardians; Provides group or individual therapeutic treatments; and Provides discharge orders.

REQUIRED KNOWLEDGES, SKILLS, AND ABILITIES: Knowledge of general and specific medical/psychiatric diagnoses and treatment for geriatric patients; Knowledge of principles and practices of clinical assessment, common health problems, mental health issues, clinical consultation and continuity of patient care; Knowledge of causes, treatment and prevention of communicable diseases; Knowledge of primary, acute, and chronic healthcare management areas common to geriatric patients; Knowledge of common medications/pharmaceutical treatments and their interactions; Knowledge of basic laboratory work and radiological tests; Ability to work effectively with geriatric patients; Ability to respond well to emergencies in a stressful environment and handle potentially volatile situations in a calm, decisive manner; Ability to develop and interpret medical and psychiatric histories, conduct physical/psychiatric assessments and evaluate patient behavior; Ability to communicate with, educate, inform patients, their families and staff in areas that will promote effective medical management; Ability to develop accurate and concise reports; Ability to document and manage patient file information in a complete and accurate manner; and Ability to provide group or individual therapeutic treatment.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their training, experience and education, and should provide adequate work history identifying experience related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. **Drug test required. Security clearances will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for professional employment (exempt classification) which may be obtained from the Human Resources Department at Bryce Hospital. The application should be return to the Human Resources Department, Bryce Hospital, 200 University Boulevard, Tuscaloosa, Alabama 35401 by **UNTIL FILLED** in order to be considered for this position. Do not return this application to the State Personnel Department. Indicate your Alabama nursing licensure number on your application as directed. Current nursing license must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.**

“Only work experience detailed on the application form will be considered. Additional sheets if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”